

**MINUTES OF THE MEETING OF  
THE BOROUGH COUNCIL OF WELLINGBOROUGH  
HELD AT SWANSPool HOUSE, WELLINGBOROUGH  
ON TUESDAY 23 FEBRUARY 2017**

**Present:** The Mayor, Councillor M Waters and Councillors Abram, Aslam, Bailey, Beirne, Bone, Carr, Ekins, Emerson, Francis, Gough, Graves, Griffiths, Hallam, Harrington, Henley, G Lawman, L Lawman, Lloyd, Maguire, Partridge-Underwood, Scanlon, Scarborough, Simmons, Skittrall, Walia, Ward, V Waters and Watts.

**Officers present:** Mrs L Elliott, (Head of Finance), Mrs B Gamble, (Head of Resources), Miss J Thomas, (Head of Planning and Local Development), Miss S Lyons, (Solicitor/Monitoring Officer, District Law), Mr G Betts, (Mayor's Sergeant) and Mrs C A Mundy, (Democratic Services Officer).

**1. APOLOGIES FOR ABSENCE**

**RESOLVED** to note that apologies for absence were received from Councillors Allebone, Anslow, Bell, Morrall, Patel, Stevenson and York.

**2. DECLARATIONS OF INTEREST**

**RESOLVED** to note that in accordance with the Localism Act 2011, the council's code of conduct and the council's constitution, the following declarations were made.

<b>Name of Councillor</b>	<b>Item</b>	<b>Interest</b>
G Lawman	Services Committee 17 01 17 – Minute 4 Operational policy and conditions governing taxi and private hire licensing	Other – has a relationship with a private hire company

**3. MINUTES OF THE COUNCIL MEETING OF 20 DECEMBER 2016**

The minutes of the council meeting held on 20 December 2016 were received.

**RESOLVED** that the minutes of the council meeting held on 20 December 2016 be confirmed and signed.

**4. QUESTIONS/PETITIONS/REQUESTS TO ADDRESS THE MEETING**

**RESOLVED** to note that no questions, petitions or requests to address the meeting had been received.

**5. MINUTES TO NOTE**

The minutes of the following meetings were received to note:

Licensing Sub-Committee	16 December 2016
Licensing Sub-Committee	27 January 2017
Planning Committee	14 December 2016
Planning Committee	11 January 2017

**RESOLVED** that the minutes of the above meetings be noted.

**6. SERVICES COMMITTEE – 17 JANUARY 2017**

The minutes of the Services Committee of 17 January 2017 were received.

**RESOLVED** that the minutes of the Services Committee of 17 January 2017 be adopted.

**7. DEVELOPMENT COMMITTEE – 30 JANUARY 2017**

The minutes of the development committee of 30 January 2017 were received.

**RESOLVED** that:

- (i) the Mears Ashby village Design Statement be adopted as a Supplementary Planning Document;
- (ii) the minutes of the development committee of 30 January 2017 be adopted.

**8. REPORT OF THE RESOURCES COMMITTEE OF 1 FEBRUARY 2017**

The minutes of the resources committee of 1 February 2017 were received.

The leader referred to minute 5: the revenue budget 2017-18 and the medium term financial strategy projections, and presented the budget to council.

This was the first occasion that he had presented the budget as leader and he stated that the setting of the budget and council tax each year was one of the most challenging and demanding tasks that councillors had to undertake as it affected every resident in some way.

This year councillors had chosen to protect services and had agreed to use just over £1m of reserves to fund the shortfall in funding, ensuring the same level of services are provided to residents whilst planning longer term solutions.

He also noted that the reserves would not last forever and needed to be used wisely, whilst making sure that the council's capital reserves are used for the benefit of the whole borough.

He was concerned that the pressures facing the council continued to grow, with funding from central government falling at a rapid pace. The finance statement confirmed significant reductions and the need to make local efficiencies and savings to raise more income locally ourselves, helping to move away from the reliance on reserves to support the services we deliver.

Projects to increase income, such as the new crematorium were being implemented and having an effect. Over the coming year more savings and efficiencies would be needed, and more projects delivered to increase income whilst meeting the needs of residents.

To make sure the council would have the right level of income for the coming and future years, in order to protect services for residents, he recommended an increase in council tax by the maximum permitted under government policy: a £5 increase to the average band D council tax for 2017/18, being less than 10p a week. The government's estimates of our spending power would have assumed we would do this.

He reminded members that the council would retain one of the lowest council tax charges in the country, and will continue to provide tax payers with excellent value for money as well as good quality services, supporting them when they need it whilst at the same time providing a sustainable future for the council.

The leader commended the budget to council. This was seconded by Councillor Scarborough, Leader of the Opposition.

Councillor Scarborough spoke in relation to the proposal and, whilst not wishing to increase council tax, he concurred that this was the correct approach and would be supporting the budget.

The leader thanked Councillor Scarborough for his support.

In accordance with the Local Authorities (Standing Orders) (England) (Amendment) Regulations 2014 the following votes were cast:

For: Councillors Abram, Aslam, Bailey, Beirne, Bone, Carr, Ekins, Emerson, Francis, Gough, Graves, Griffiths, Hallam, Harrington, Henley, G Lawman, L Lawman, Lloyd, Maguire, Partridge-Underwood, Scanlon, Scarborough, Simmons, Skittrall, Walia, Ward, V Waters and Watts.(no. 28);

Against: None (no. 0);

Abstention: None (no. 0);

Absent: Councillors Allebone, Anslow, Bell, Morrall, Patel, Stevenson and York (no.7)

The motion was declared carried.

**RESOLVED** that approval be given:

- (i) to the Pay Policy Statement 2017/18 for publication;
- (ii) to the capital funding being made available for the financial years 2017-18 to 2021-22 as detailed in the report;
- (iii) in principle, to the list of capital schemes awaiting information, as detailed in the report, to enable schemes to be released into the capital programme at a later date, in line with the council decision making policy, as soon as the information to progress the scheme is received;
- (iv) to an increase in the council's average Band D council tax in 2017-18 of £5 (4.96%), as allowed within the referendum levels announced;
- (v) to the following increases in the council's Band D council tax in 2018-19 to 2020-21, subject to meeting referendum criteria:
  - (a) 2018-19: £5.00 (4.73%);
  - (b) 2019-20: £5.00 (4.52%);
  - (c) 2020-21: £2.30 (1.99%);
- (vi) to funding from reserves, in principle, should it be required following a decision of a future services committee (in relation to the operation of Wollaston Household Waste Recycling Centre within 2017-18);
- (vii) to the revenue budget for 2017-18, and the financial plan, as detailed in the report;
- (viii) to the fees and charges schedule 2017-18;
- (ix) to opt-in to the national sector led appointment of external auditors as detailed in the report;
- (x) to the adoption of the minutes of the resources committee of 1 February 2017.

#### **10. REPORT OF THE PARTNERSHIPS AND PERFORMANCE COMMITTEE OF 6 FEBRUARY 2017**

The minutes of the partnerships and performance committee of 6 February 2017 were received.

**RESOLVED** that the minutes of the partnerships and performance committee of 6 February 2017 be adopted.

## 11. MEMBERS' QUESTIONS AND/OR MOTIONS

**RESOLVED** to note that no questions or motions had been received.

## 12. COUNCIL TAX 2017-18

The annexed circulated report of the Head of Finance was received in relation to the calculation and setting of the council tax for 2017-18.

Councillor Griffiths put the proposition to the meeting and this was seconded by Councillor Scarborough.

On being put to the vote the motion was declared carried with the following votes:

For: Councillors Abram, Aslam, Bailey, Beirne, Bone, Carr, Ekins, Emerson, Francis, Gough, Graves, Griffiths, Hallam, Harrington, Henley, G Lawman, L Lawman, Lloyd, Maguire, Partridge-Underwood, Scanlon, Scarborough, Simmons, Skittrall, Walia, Ward, V Waters and Watts.(no. 28);

Against: None (no. 0);

Abstention: None (no. 0);

Absent: Councillors Allebone, Anslow, Bell Morrall, Patel, Stevenson and York (no.7)

The motion was declared carried.

**RESOLVED** that:

1. the recommendations of the Resources Committee in relation to the Revenue Estimates 2017-18 be approved.
2. (a) That it be noted that at its meeting on the 19 January 2016, the council calculated the amount of 23,849 as its council tax base for the year 2017-18, in accordance with regulation 3 of the Local Authorities (Calculation of Council Tax Base) Regulations 1992, made under Section 33(5) of the Local Government Finance Act 1992.  
  
(b) That the following amounts are calculated by the council, in accordance with regulation 6 of the Local Authorities (Calculation of Council Tax Base) Regulations 1992, as the amounts of council tax base for the year 2017-18 for dwellings in those parts of its area to which one or more special items relate (*Tax base for parishes and Wellingborough special expenses*)

<b>Parish of</b>	<b>Tax Base</b>
Bozeat	756
Great	
Doddington	491
Earls Barton	1,936
Easton Maudit	41
Ecton	231
Finedon	1,434
Grendon	242
Hardwick	44
Great Harrowden	43
Little Harrowden	333
Irchester	1,497
Isham	315
Mears Ashby	232
Orlingbury	232
Strixton	15
Sywell	365
Wilby	216
Wollaston	1,196
Wellingborough	14,230
<b>Total</b>	<b>23,849</b>

3. That the following amounts be now calculated by the council for the year 2017-18 in accordance with Sections 32 to 36 of the Local Government Finance Act 1992:-
- (a) £44,978,395 being the aggregate of the amounts which the council estimates for the items set out in Section 31A (2) of the Act taking into account all precepts issued to it by parish councils.
- (b) £41,112,555 being the aggregate of the amounts which the council estimates for the items set out in Section 31A (3) of the Act.
- (c) £3,865,840 being the amount by which the aggregate at 3(a) above exceeds the aggregate at 3(b) above, calculated by the council in accordance with Section 31A(4) of the Act as its council tax requirement for the year. (Item R in the formula in Section 31B of the Act).
- (d) £162.10 being the amount at 3(c) above (Item R), all divided by Item T (1(a) above), calculated by the council, in accordance with Section 31B of the Act, as the basic amount of its council tax for the year (including Parish precepts).

- (e) £1,344,760 being the aggregate amount of all special items referred to in Section 34(1) of the Act (as per the attached Appendix B).
- (f) £105.71 being the amount at 3(d) above less the result given by dividing the amount at 3(e) above by Item T (1(a) above), calculated by the council, in accordance with Section 34(2) of the Act, as the basic amount of its council tax for the year for dwellings in those parts of its area to which no parish precept relates.

(g) **Part of the council's area**

<b>Parish of</b>	<b>£</b>
Bozeat	40.92
Great Doddington	50.92
Earls Barton	53.96
Easton Maudit	23.78
Ecton	52.94
Finedon	38.64
Grendon	59.32
Hardwick	36.36
Great Harrowden	34.88
Little Harrowden	62.47
Irchester	59.61
Isham	71.43
Mears Ashby	45.26
Orlingbury	31.96
Strixton	93.33
Sywell	64.38
Wilby	43.98
Wollaston	58.91
Wellingborough	59.24

The amounts stated in column 5 of the Schedule 1 (attached) given by adding to the amount at 3(f) above the amounts of the special item or items relating to dwellings in those parts of the council's area specified in column 1 of Schedule 1 divided in each case by the amount at 1(a) above, calculated by the council, in accordance with Section 34(3) of the Act, as the basic amounts of its council tax for the year for dwellings in those parts of its area set out in column 1 of Schedule 1 (attached) to which one or more special items relate. *(Council tax at Band D for those parishes that have issued a precept and Wellingborough special expenses added to this council's council tax.)*

(h) **Valuation Bands**

being the amounts given by multiplying the amount at 3(f) and 3(g)

above by the number, which in the proportion set out in Section 5(1) of the Act, is applicable to dwellings listed in a particular valuation band divided by the number which in that proportion is applicable to dwellings listed in valuation band D, calculated by the council, in accordance with Section 36(1) of the Act, as the amounts to be taken into account for the year in respect of categories of dwellings listed in different valuation bands. *(This council and each parish council's combined council tax for each council tax band and which will appear on the council tax bill).*

	A £	B £	C £	D £	E £	F £	G £	H £
Bozeat	97.75	114.05	130.33	146.63	179.21	211.80	244.38	293.26
Gt Doddington	104.42	121.82	139.22	156.63	191.44	226.24	261.05	313.26
Earls Barton	106.44	124.19	141.92	159.67	195.15	230.63	266.11	319.34
Easton Maudit	86.32	100.72	115.10	129.49	158.26	187.04	215.81	258.98
Ecton	105.76	123.40	141.02	158.65	193.90	229.16	264.41	317.30
Finedon	96.23	112.27	128.31	144.35	176.43	208.50	240.58	288.70
Grendon	110.02	128.36	146.69	165.03	201.70	238.37	275.05	330.06
Hardwick	94.71	110.50	126.28	142.07	173.64	205.21	236.78	284.14
Gt Harrowden	93.72	109.35	124.96	140.59	171.83	203.07	234.31	281.18
Lt Harrowden	112.12	130.81	149.49	168.18	205.55	242.92	280.30	336.36
Irchester	110.21	128.58	146.95	165.32	202.06	238.79	275.53	330.64
Isham	118.09	137.78	157.45	177.14	216.50	255.87	295.23	354.28
Mears Ashby	100.64	117.42	134.19	150.97	184.52	218.07	251.61	301.94
Orlbury	91.78	107.08	122.37	137.67	168.26	198.85	229.45	275.34
Strixton	132.69	154.81	176.92	199.04	243.27	287.50	331.73	398.08
Sywell	113.39	132.29	151.19	170.09	207.89	245.68	283.48	340.18
Wilby	99.79	116.43	133.05	149.69	182.95	216.22	249.48	299.38
Wollaston	109.74	128.04	146.32	164.62	201.20	237.78	274.36	329.24
Wellingborough	109.96	128.30	146.62	164.95	201.60	238.26	274.91	329.90

4. That it be noted that for the year 2017/18 the major precepting authorities have stated the following amounts in precepts issued to the council, in accordance with Section 40 of the Local Government Finance Act 1992, for each of the categories of the dwellings shown below :-

#### Valuation Bands

	A £	B £	C £	D £	E £	F £	G £	H £
Northants County Council	777.73	907.35	1,036.97	1,166.59	1,425.83	1,685.07	1,944.32	2,333.18
Northants PCC	139.36	162.59	185.81	209.04	255.49	301.95	348.40	418.08

5. That, having calculated the aggregate in each case of the amounts at 3(h) and 4 above, the council, in accordance with Section 30(2) of the Local Government Finance 1992, hereby sets the following amounts as the amounts of council tax for the year 2017/18 for each of the categories of dwellings shown below: - *Total council tax in each band for each parish)*



## Valuation Bands

	A £	B £	C £	D £	E £	F £	G £	H £
Bozeat	1,014.84	1,183.99	1,353.11	1,522.26	1,860.53	2,198.82	2,537.10	3,044.52
Gt Doddington	1,021.51	1,191.76	1,362.00	1,532.26	1,872.76	2,213.26	2,553.77	3,064.52
Earls Barton	1,023.53	1,194.13	1,364.70	1,535.30	1,876.47	2,217.65	2,558.83	3,070.60
Easton Maudit	1,003.41	1,170.66	1,337.88	1,505.12	1,839.58	2,174.06	2,508.53	3,010.24
Ecton	1,022.85	1,193.34	1,363.80	1,534.28	1,875.22	2,216.18	2,557.13	3,068.56
Finedon	1,013.32	1,182.21	1,351.09	1,519.98	1,857.75	2,195.52	2,533.30	3,039.96
Grendon	1,027.11	1,198.30	1,369.47	1,540.66	1,883.02	2,225.39	2,567.77	3,081.32
Hardwick	1,011.80	1,180.44	1,349.06	1,517.70	1,854.96	2,192.23	2,529.50	3,035.40
Gt Harrowden	1,010.81	1,179.29	1,347.74	1,516.22	1,853.15	2,190.09	2,527.03	3,032.44
Lt Harrowden	1,029.21	1,200.75	1,372.27	1,543.81	1,886.87	2,229.94	2,573.02	3,087.62
Irchester	1,027.30	1,198.52	1,369.73	1,540.95	1,883.38	2,225.81	2,568.25	3,081.90
Isham	1,035.18	1,207.72	1,380.23	1,552.77	1,897.82	2,242.89	2,587.95	3,105.54
Mears Ashby	1,017.73	1,187.36	1,356.97	1,526.60	1,865.84	2,205.09	2,544.33	3,053.20
Orlinary	1,008.87	1,177.02	1,345.15	1,513.30	1,849.58	2,185.87	2,522.17	3,026.60
Strixton	1,049.78	1,224.75	1,399.70	1,574.67	1,924.59	2,274.52	2,624.45	3,149.34
Sywell	1,030.48	1,202.23	1,373.97	1,545.72	1,889.21	2,232.70	2,576.20	3,091.44
Wilby	1,016.88	1,186.37	1,355.83	1,525.32	1,864.27	2,203.24	2,542.20	3,050.64
Wollaston	1,026.83	1,197.98	1,369.10	1,540.25	1,882.52	2,224.80	2,567.08	3,080.50
Wellingborough	1,027.05	1,198.24	1,369.40	1,540.58	1,882.92	2,225.28	2,567.63	3,081.16

6. The council has determined that its relevant basic amount of council tax for 2017-18 is **not** excessive in accordance with principles approved under Section 52ZB Local Government Finance Act 1992.

The Borough Council of Wellingborough, as the billing authority, has **not** been notified by a major precepting authority that its relevant basic amount of council tax for 2017-18 is excessive. Therefore the billing authority is not required to hold a referendum in accordance with Section 52ZK Local Government Finance Act 1992.

### 2017-18 Parish Council Precepts

Parish/Town Council	2016-17			2017-18			Council Tax Change
	Tax Base	Precepts £	Council Tax Band D £	Tax Base	Precepts £	Council Tax Band D £	
Bozeat	754	30,850	40.92	756	30,936	40.92	0.00%
Great Doddington	489	25,000	51.12	491	25,000	50.92	-0.39%
Earls Barton	1,838	99,996	54.40	1,936	104,466	53.96	-0.81%
Easton Maudit	41	975	23.78	41	975	23.78	0.00%
Ecton	229	12,229	53.40	231	12,229	52.94	-0.86%
Finedon	1,404	54,255	38.64	1,434	55,410	38.64	0.00%
Grendon	242	14,355	59.32	242	14,355	59.32	0.00%
Hardwick	44	1,600	36.36	44	1,600	36.36	0.00%
Great Harrowden	43	1,180	27.44	43	1,500	34.88	27.11%
Little Harrowden	329	20,394	61.99	333	20,802	62.47	0.77%
Irchester	1,497	81,755	54.61	1,497	89,236	59.61	9.16%
Isham	311	22,500	72.35	315	22,500	71.43	-1.27%
Mears Ashby	221	9,000	40.72	232	10,500	45.26	11.15%
Orlingbury	229	7,546	32.95	232	7,415	31.96	-3.00%
Strixton	15	1,400	93.33	15	1,400	93.33	0.00%
Sywell	361	22,000	60.94	365	23,500	64.38	5.64%
Wilby	216	9,500	43.98	216	9,500	43.98	0.00%
Wollaston	1,194	68,368	57.26	1,196	70,455	58.91	2.88%
<b>Total Parishes</b>	<b>9,457</b>	<b>482,903</b>	<b>51.06</b>	<b>9,619</b>	<b>501,779</b>	<b>52.17</b>	<b>2.17%</b>
Wellingborough Town	14,023	830,723	59.24	14,230	842,985	59.24	0.00%
<b>TOTAL</b>	<b>23,480</b>	<b>1,313,626</b>		<b>23,849</b>	<b>1,344,764</b>		

#### 12. NOTIFICATION OF URGENT ACTION – MONITORING OFFICER

The annexed circulated report of the Chief Executive was received in relation to the urgent action taken on 19 January 2017 to extend the appointment of the Monitoring Officer.

**RESOLVED** that the urgent action taken be noted, and that the appointment of Sue Lyons, Head of Democratic Services at Kettering Borough Council, as the Borough Council of Wellingborough's Monitoring Officer be endorsed until 30 December 2017, or earlier, subject to the outcome of a structural review.

#### 13. CORRESPONDENCE, COMMUNICATIONS AND OTHER BUSINESS BROUGHT FORWARD BY THE DIRECTION OF THE MAYOR OR THE CHAIRMAN OF THE MEETING

##### Castle Working Group

The Leader proposed that he and Councillors Bailey, Harrington, Morrall and L Lawman be appointed from the Conservative group. The Leader of the Opposition proposed that he and Councillor Anslow be appointed from the Labour group. This was seconded by Councillor Partridge-Underwood and on being put to the vote declared carried.

##### Market Working Group

The Leader proposed that he be removed from the Market Working Group and that Councillor Skittrall be appointed thereto. This proposal was seconded

by Councillor Partridge-Underwood and on being put to the vote this was declared carried.

**RESOLVED** that:

- (i) Councillors Anslow, Bailey, Griffiths, Harrington, Morrall, L Lawman and Scarborough be appointed to the Castle Working Group;
- (ii) Councillor Griffiths be removed from the Market Working Group and Councillor Skittrall be appointed thereto.

#### **14. EXCLUSION OF PRESS AND PUBLIC**

**RESOLVED** that the press and public be excluded from the meeting during consideration of the following items in accordance with Section 100A (4) to the Local Government Act 1972 on the grounds that they would involve the likely disclosure of exempt information of the descriptions shown in schedule 12A to the Act:

<b>Minute no.</b>	<b>Item</b>	<b>Paragraph of 12A</b>
15	Senior Management Structure	E1

#### **15. SENIOR MANAGEMENT STRUCTURE**

The annexed circulated exempt report of the Leader of the council was received in relation to the reduction of the senior management team in order to reduce costs and to focus available budget on the priorities of the council.

The report detailed the savings of £1.1m that were required over the next financial year. As there was no statutory requirement for a local authority to employ a chief executive, it was proposed, in common with other local authorities, to reduce the senior management team, changing to a 'Head of Paid Service model' of management; thus resulting in the deletion of the post of chief executive.

An interim structure would be put in place whilst work on a new structure was taking place, with a report being presented to the council meeting on 11 April 2017.

During this interim period the roles of Head of Paid Service and Electoral Registration Officer/Returning Officer needed to be assigned to other officers.

It was proposed that the current Head of Finance be designated as the Head of Paid Service, and the current Head of Resources be assigned the Electoral Registration Officer/Returning Officer roles. The Head of Resources' post would be increased from part-time to full-time. The Head of Finance would be appointed as Interim Managing Director and Head of Paid Service, and the Head of Resource and Head of Planning and Local Development would be Interim Directors with effect from 24 February 2017, pending a full restructure of the council's senior management team.

A lengthy debate ensued regarding the proposals before council.

There was considerable shock from a number of members about the proposal as they stated that they had been unaware that this was under consideration. Many raised serious concern about the redundancy of the chief executive who, with considerable challenges, had done an excellent job during the last five years.

They considered that the current Heads of Service would not be able to cope with the workload and that this was a backward step. They stressed that officers did an excellent job but that the workload of the chief executive could not be absorbed by the senior team without more work being passed down to officers who were already under pressure.

Other authorities and companies who had gone down this model management route had experienced serious problems, particularly with the 'primus inter pares' model - first among equals - which, was sometimes not effective in practice.

Some members considered that there would be no strategic guidance for councillors, and senior officers would struggle to represent the council at meetings across the county and further afield when they would also need to continue to manage their existing workload. It was considered that this was not the appropriate management model for the council.

Councillor Scarborough moved the following amendment: that this item be referred back to the Resources Committee to consider as part of a wider review of the senior management structure. This was seconded by Councillor Emerson.

Before putting the amendment to the vote Councillor Henley asked that there be a recorded vote under rule 4.1.6(d) of the constitution. This was seconded by Councillor Scarborough and supported by eight councillors.

The following votes were cast:

For: Councillors Aslam, Abram, Emerson, Francis, Henley, Maguire, Scarborough and Watts (no. 8);

Against: Bailey, Beirne, Bone, Carr, Ekins, Gough, Graves, Griffiths, Hallam, Harrington, G Lawman, L Lawman, Lloyd, Partridge-Underwood, Scanlon, Simmons, Skittrall, Walia, Ward and V Waters (no. 20)

Abstention: None (no. 0);

Absent: Councillors Allebone, Anslow, Bell, Morrall, Patel, Stevenson and York (no.7)

The motion was declared lost.

Councillor Scarborough informed council that the Labour group would be voting against the proposal. He asked that it be recorded that this was not in any way an indication that the group had a lack of confidence in the senior management team and other officers; the group considered that they would do their best in the circumstances they found themselves in.

The mayor put the substantive motion to the vote and this was declared carried with 20 votes in favour and eight against.

**RESOLVED** that:

- (i) the post of chief executive be deleted with effect from 11 April 2017;
- (ii) the redundancy arrangements for the chief executive, as detailed in the report, be approved;
- (iii) the Head of Finance be appointed as Interim Managing Director and Head of Paid Service (in addition to her role as S151 officer); the Head of Resources and Head of Planning and Local Development be appointed as Interim Directors, all with effect from 24 February 2017, pending a full restructure of the council's senior management team at the council meeting on 11 April 2017;
- (iv) the Head of Resources be appointed as Interim Director, Electoral Registration Officer and Returning Officer;
- (v) approval be given to honorarium payments of £2,500 to the Interim Managing Director (former Head of Finance), £1,500 to each of the Interim Directors (former Head of Resources and former Head of Planning and Local Development) pending the review of the senior management team at the council meeting on 11 April 2017;
- (vi) approval be given to increase the establishment by 0.14 full time equivalent at a cost of approximately £1,400 (pro rata to 11 April - £11,000 for a complete year), to enable the Interim Director, (former Head of Resources) to return to full-time working during the time she is working as Interim Director;
- (vii) approval be given to the use of earmarked reserves to cover the cost of redundancy payments.

Mayor

The meeting closed at 8.10pm.

