

Report of the Chief Executive

NOTIFICATION OF URGENT ACTION: INTERIM HEAD OF PLANNING AND LOCAL DEVELOPMENT

1 Purpose of report

To inform the committee of the use of urgent action powers in relation to the appointment of the Interim Head of Planning and Local Development.

2 Executive summary

Action which could not reasonably have been delayed for a decision of this committee has been taken in respect of the extension of the temporary employment contract for the Interim Head of Planning and Local Development to 31 March 2015.

3 Appendices

Appendix A – Request for Urgent Action: Interim Head of Planning and Local Development

4 Proposed action:

The committee is invited to RESOLVE to note the Urgent Action taken.

5 Background

5.1 The council's constitution provides a mechanism at paragraph 3.4.09 for use in cases where action is urgently needed and cannot be reasonably delayed for a decision of the Council or any of its committees.

5.2 The use of urgent action powers by the relevant officer is subject to consultation with the chairman of the relevant policy committee.

5.3 The use of urgent action powers must be reported to the next meeting of the relevant committee.

6 Discussion

The reason why urgent action was necessary in this case is set out in Appendix A.

7 Legal powers

The Local Government Act 1972 permits a local authority to put in place a scheme of arrangements whereby decision making authority may be delegated to committees, sub-committees and officers.

8 Financial and value for money implications

There are no financial implications as a result of the interim appointment and extension. This is an established post and the appointment was made within budget.

9 Risk analysis

There are no identified risks associated to the action taken.

10 Implications for resources

There are no such implications arising from this report.

11 Implications for stronger and safer communities

There are no such implications arising from this report.

12 Implications for equalities

There are no such implications arising from this report. Any future recruitment will be in line with council policy.

13 Author and contact officer

Bridget Lawrence, Head of Resources.

14 Consultees


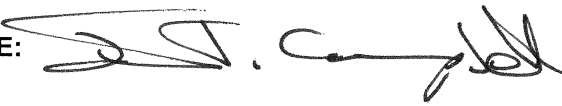


None.

15 Background papers

Recruitment papers relating to the appointment.

REQUEST FOR URGENT ACTION

(In accordance with Section 3.4.09 Urgent Action of the Constitution)

REPORTING COMMITTEE: RESOURCES
DATE OF NEXT MEETING: 17 SEPTEMBER
PURPOSE OF REPORT: TO APPROVE THE APPOINTMENT OF AN INTERIM HEAD OF PLANNING AND LOCAL DEVELOPMENT BEYOND THE NINE MONTH APPOINTMENT PROVIDED FOR IN THE CONSTITUTION (SCHEME OF DELEGATION TO OFFICERS, SCHEDULE 1, LINE 3.1)
REASON FOR URGENCY: UNABLE TO RECRUIT A PERMANENT EMPLOYEE WITHIN THE REQUIRED TIMESCALE
KEY FACTS: THE HEAD OF PLANNING AND LOCAL DEVELOPMENT LEFT IN JANUARY 2014. AN INTERNAL INTERIM APPOINTMENT WAS MADE AT THAT TIME BECAUSE THE MANAGEMENT TEAM WAS RELATIVELY NEW (OPERATING SINCE NOVEMBER 2013) AND IT WAS AGREED THAT A PERMANENT APPOINTMENT WOULD BE MORE APPROPRIATE ONCE THAT TEAM HAD BECOME ESTABLISHED. THE APPOINTMENT WAS FOR SIX MONTHS, TO END IN JULY 2014. SINCE THAT APPOINTMENT SEVERAL OTHER CHANGES HAVE BEEN PROPOSED: PRIMARILY IN ASSOCIATION WITH SHARED SERVICES. THIS WILL INEVITABLY HAVE AN IMPACT ON THE STRUCTURE OF THE AUTHORITY. UNTIL DECISIONS ABOUT SHARED SERVICES ARE MADE (AFTER JUNE RESOURCES COMMITTEE) IT IS DIFFICULT TO ASSESS THE MANAGEMENT REQUIREMENTS. IT WILL NOT THEREFORE BE POSSIBLE TO RECRUIT TO THE POST PERMANENTLY IN THE TIMESCALE. IT IS THEREFORE PROPOSED TO EXTEND THE APPOINTMENT OF THE EXISTING INTERIM POSTHOLDER TO 31 MARCH 2015. BY THE END OF THE FINANCIAL YEAR THERE WILL HAVE BEEN TIME TO MAKE AN APPOINTMENT, TAKING INTO ACCOUNT CHANGES ARISING FROM SHARED SERVICE ARRANGEMENTS.
FINANCIAL IMPLICATIONS (SEE BELOW): THERE ARE NO FINANCIAL IMPLICATIONS. SALARY PAYMENTS ARE WITHIN BUDGET.
SIGNATURES: <ul style="list-style-type: none">• REPORT AUTHOR:  DATE: 26/7/14• CHIEF EXECUTIVE:  DATE: 26/7/14• CHAIRMAN/VICE-CHAIRMAN OF COMMITTEE:  DATE: 26/7/14
IF FINANCIAL IMPLICATIONS SIGNATURE OF: <ul style="list-style-type: none">• CHAIRMAN/VICE-CHAIRMAN OF RESOURCES COMMITTEE:  DATE: 26/7/14

NB: To comply with the Constitution this signed urgent action pro forma must be attached to a report to the next meeting of the Committee concerned.

