

Council

24 February 2015

Report of the Head of Resources

Retirement Award for Carol Ayres

1 Purpose of Report

To present Mrs Carol Ayres with her retirement award.

2 Executive Summary

Mrs Ayres joined the Borough Council in 1 June 1987 and after 26 years and 7 months service is eligible for a retirement award.

3 Proposed Action:

Council is invited to note the retirement award of Mrs Carol Ayres.

4 Discussion

4.1 Carol joined the authority as a domestic at Glamis Hall Day Centre when the centre opened on 1 June 1987, becoming the cook a year later.

4.2 She progressed to the role of carer/driver in 1992. In 2002 when the council's two day centres merged she was appointed as deputy manager, the post she held on retirement.

4.3 Carol is a proud grandmother who is known as Nanny Christmas as she puts everything into making Christmas fantastic for her family. Carol is also passionate about her garden.

4.4 Carol will not be attending the Council meeting and has chosen John Lewis gift vouchers for her award.

5 Legal Powers

None.

6 Financial and Value For Money Implications

Retirement award of £460.00 met from within the existing budget of the service.

7 Risk Analysis

There are no identified risks associated to this report.

8 Implications for Resources

None identified

9 Implications for Stronger and Safer Communities

None identified

10 Implications for Equalities

None identified

11 Author and Contact Officer

Karen Denton, Principal Organisational Development Manager

12 Consultees

Gill Chapman, Principal Community Support Manager

13 Background Papers

Employee file held within Human Resources.
Long Service and Retirement Award Policy.

Council

24 February 2015

Report of the Head of Resources

Retirement Award for Julie Sharp

1 Purpose of Report

To present Mrs Julie Sharp with her retirement award.

2 Executive Summary

Mrs Sharp joined the Borough Council in 2 September 1987 and after 26 years and 4 months service is eligible for a retirement award.

3 Proposed Action:

Council is invited to note the retirement award of Mrs Julie Sharp.

4 Discussion

4.1 Julie joined the authority as a hairdresser at Queens Hall, and moved on to become a driver. When the Glamis Hall Day Centre opened Julie became the administrator, a post she held until her retirement.

4.2 Prior to her first role at Queens Hall Julie had taught hairdressing at college and has created hairstyles for the local operatic society.

4.3 Julie will not be attending the Council meeting and has chosen Marks and Spencer gift vouchers for her award.

5 Legal Powers

None.

6 Financial and Value For Money Implications

Retirement award of £460.00 met from within the existing budget of the service.

7 Risk Analysis

There are no identified risks associated to this report.

8 Implications for Resources

None identified

9 Implications for Stronger and Safer Communities

None identified

10 Implications for Equalities

None identified

11 Author and Contact Officer

Karen Denton, Principal Organisational Development Manager

12 Consultees

Gill Chapman, Principal Community Support Manager

13 Background Papers

Employee file held within Human Resources.
Long Service and Retirement Award Policy.

Report of the Head of Resources

Retirement Award for Carol Wilson

1 Purpose of Report

To present Mrs Carol Wilson with her retirement award.

2 Executive Summary

Mrs Wilson joined the Borough Council in July 1990 and after 25 years and 8 months continuous local government service is eligible for a retirement award.

3 Proposed Action:

Council is invited to note the retirement award of Mrs Carol Wilson.

4 Discussion

- 4.1 Carol joined the authority from East Northamptonshire District Council as an administrative assistant. In that role Carol managed the admin team and was involved in many changes including the change from typewriters to the use of computers. Carol typed up the entire local plan on the new computer.
- 4.2 On the retirement of Jim Dalton (Chief Planning Officer) and the appointment of Mike Brough, Carol became part of the management team for her service. Carol was also the fire warden, first aider and key holder and was called out several times in the night.
- 4.3 Carol continued in this role when Mike Brough left and Colin Mann became Interim Chief Planning Officer.
- 4.4 When Lyn Martin-Bennison became her manager Carol took on the role of Information and Performance Co-ordinator and was the system administrator for the planning and building control systems.
- 4.5 After another re-organisation, Carol became the Section 106/Technical Officer administering Section 106 Agreements and monitoring the building of new dwellings.
- 4.6 Carol has taken an active part as a Unison Representative and has represented employees on the Joint Consultation and Negotiating Committee (JCNC), as well as continuing as office first aider until her retirement.
- 4.7 Carol will be attending the Council meeting together with a guest and has chosen One4All gift vouchers for her award.

5 Legal Powers

None.

6 Financial and Value For Money Implications

Retirement award of £460.00 met from within the existing budget of the service.

7 Risk Analysis

There are no identified risks associated to this report.

8 Implications for Resources

None identified

9 Implications for Stronger and Safer Communities

None identified

10 Implications for Equalities

None identified

11 Author and Contact Officer

Karen Denton, Principal Organisational Development Manager

12 Consultees

Carol Haybyrne, Technical Services Team Leader/LLPG Custodian

13 Background Papers

Employee file held within Human Resources.
Long Service and Retirement Award Policy.