

Report of the Chief Executive

MOTION FROM COUNCILLORS WATTS AND AINGE

On behalf of Councillor Andrea Watts and Councillor Barbara Ainge we wish to place the following motion:

We would like to discuss and propose that Wellingborough Council ensure that no employees and the employees of Norse etc., whom we use to work within our Borough are employed under 'Zero Hour Contracts'

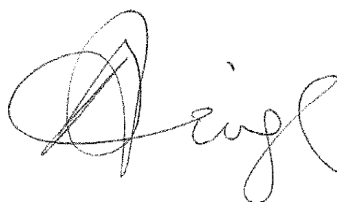
Zero Hour Contracts meet the Employment Rights Act 1996, it provides a statement of employment to the employee but does not offer regular hours of work, or earnings if indeed any at all. The employee is placed on an 'on call' arrangement. This 'contract' does not allow the employee regular earnings which are required to support either themselves or dependents. It will not allow them to be able to rent property, or if already renting accommodation be able to pay that rent. The ability to get a mortgage is impossible. In short it could make it very difficult to buy food pay for utilities etc. Zero hour contract do not allow the employee to claim for benefits such as 'working tax credit' as there is no guarantee of remunerative work which is the main stipulation of actually claiming the benefit.

We have recently discussed the 'spare room subsidy' many people working with 'zero hour contracts' will find themselves in arrears, we as a Council should also ensure those tenants are protected against debt/eviction and homelessness.

AWatts

ANDREA WATTS

2.10.2013



BARBARA AINGE

2.10.13